## **CIVIL COVER SHEET**

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS WILLIAM SHADELL et. a Similarly Situated	S SERVICE	S, INC. et al.							
(b) County of Residence of First Listed Plaintiff Faulkner County, AF  (EXCEPT IN U.S. PLAINTIFF CASES)				County of Residence of First Listed Defendant  (IN U.S. PLAINTIFF CASES ONLY)  NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.					
(c) Attorneys (Firm Name, Sanford Law Firm, PLLC AR 72211; Tel: 501-221-	; 650 S. Shackleford I	er) Rd., Ste. 411, Little	Rock,	Attorneys (If Known)	)				
II. BASIS OF JURISD	ICTION (Place an "X" in C	One Box Only)	III. CI	TIZENSHIP OF P	PRINCIPA	L PARTIES	(Place an "X" in	One Box t	or Plaintiff
□ 1 U.S. Government Plaintiff	■ 3 Federal Question (U.S. Government	(	(For Diversity Cases Only)  PTF DEF  Citizen of This State  1 1 1 Incorporated or Principal Place of Business In This State						
☐ 2 U.S. Government Defendant	Diversity (Indicate Citizenship of Parties in Item III)		Citizei			of Business In Another State			
<u> </u>			2.000	n or Subject of a  eign Country	3 3	Foreign Nation		□ 6	<b>1</b> 6
IV. NATURE OF SUIT									
CONTRACT  110 Insurance		DRTS		RFEITURE/PENALTY	1	KRUPTCY		STATUTI	ES
☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument	PERSONAL INJURY  310 Airplane  315 Airplane Product Liability	PERSONAL INJUR  365 Personal Injury - Product Liability  367 Health Care/		5 Drug Related Seizure of Property 21 USC 881 Other	☐ 422 Appeal 28 USC 158 ☐ 423 Withdrawal 28 USC 157		□ 375 False Claims Act □ 400 State Reapportionment □ 410 Antitrust □ 430 Banks and Banking □ 450 Commerce □ 460 Deportation □ 470 Racketeer Influenced and Corrupt Organizations □ 480 Consumer Credit □ 490 Cable/Sat TV □ 850 Securities/Commodities/		
<ul> <li>150 Recovery of Overpayment &amp; Enforcement of Judgment</li> </ul>	☐ 320 Assault, Libel & Slander	Pharmaceutical Personal Injury			PROPERTY RIGHTS  820 Copyrights				
☐ 151 Medicare Act	330 Federal Employers	Product Liability			☐ 830 Patent				
☐ 152 Recovery of Defaulted Student Loans	Liability  340 Marine	☐ 368 Asbestos Personal Injury Product			□ 840 Trademark				
(Excludes Veterans)  ☐ 153 Recovery of Overpayment	☐ 345 Marine Product Liability	Liability PERSONAL PROPER	TV 🕱 710	LABOR Fair Labor Standards	SOCIAL SECURITY  861 HIA (1395ff)				
of Veteran's Benefits	☐ 350 Motor Vehicle	370 Other Fraud	CONTRACTOR AND STREET	Act	☐ 862 Black Lung (923)		Exchange		
☐ 160 Stockholders' Suits ☐ 190 Other Contract	☐ 355 Motor Vehicle Product Liability	☐ 371 Truth in Lending ☐ 380 Other Personal	720	Labor/Management Relations	☐ 863 DIWC/DIWW (405(g)) ☐ 864 SSID Title XVI		☐ 890 Other Statutory Actions ☐ 891 Agricultural Acts		
<ul> <li>195 Contract Product Liability</li> <li>196 Franchise</li> </ul>	360 Other Personal	Property Damage		Railway Labor Act	□ 865 RSI (405(g))		893 Environmental Matters 895 Freedom of Information		
170 Francinse	Injury  362 Personal Injury -	☐ 385 Property Damage Product Liability	D /31	Family and Medical Leave Act			Act	1 of Inform	nation
REAL PROPERTY	Medical Malpractice CIVIL RIGHTS	PRISONER PETITION		Other Labor Litigation Employee Retirement	EEDEDA	L TAX SUITS	☐ 896 Arbitrati		
210 Land Condemnation	☐ 440 Other Civil Rights	Habeas Corpus:		Income Security Act		(U.S. Plaintiff	1	iew or App	
<ul><li>220 Foreclosure</li><li>230 Rent Lease &amp; Ejectment</li></ul>	☐ 441 Voting ☐ 442 Employment	☐ 463 Alien Detainee ☐ 510 Motions to Vacate			or Defendant)  ☐ 871 IRS—Third Party		Agency Decision  950 Constitutionality of		
☐ 240 Torts to Land	□ 443 Housing/	Sentence				SC 7609	State Sta		1
<ul><li>245 Tort Product Liability</li><li>290 All Other Real Property</li></ul>	Accommodations  445 Amer. w/Disabilities -	☐ 530 General ☐ 535 Death Penalty		IMMIGRATION	1				
	Employment  446 Amer. w/Disabilities -	Other:		Naturalization Application	1				
	Other	☐ 550 Civil Rights		Other Immigration Actions					
	448 Education	☐ 555 Prison Condition ☐ 560 Civil Detainee -							
		Conditions of							
V. ORIGIN (Place an "X" in	Ona Pay Only	Confinement							
<b>又</b> 1 Original □2 Rer	moved from 3	Remanded from Appellate Court	J 4 Reinst Reope		r District	☐ 6 Multidistric Litigation	ct		
VI. CAUSE OF ACTIO	Brief description of ca	)1, et seq.	e filing (Do	not cite jurisdictional statu	utes unless div	ersity):			
VII DEOLIECTED DI	Unpaid overtime								
VII. REQUESTED IN COMPLAINT: CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P.			DE	MAND \$	\$ CHECK YES only if demanded in complaint:  JURY DEMAND:				
VIII. RELATED CASE					- 30	KI DEMAND.	D 165	ZINO	
IF ANY	(See instructions):	JUDGE	ODNES OF	PECONE	DOCKET	NUMBER			
02/20/2017		SIGNATURE OF ATT	OKNEY OF	KECOKD					
FOR OFFICE USE ONLY		(KI)				7.0			
RECEIPT # AM	IOUNT	APPLYING IFP		JUDGE		MAG. JUD	GE		